

SIGNATURE PROGRAMS

CORPORATE PROGRAMS

NCEA
National Center for
EQUITY & AGENCY

Corporate

Program overview

The following are signature training programs offered by The National Center for Equity and Agency. All of the following can be offered as half or full-day workshops or modified to be keynote addresses. Our training programs are all customized to each audience, interactive, and strategically designed to be research-informed and action oriented. This are only a sampling of what we offer, please feel free to inquire about additional offerings.

Diversity and Inclusion 101

In this seminar, we will explore what the differences between diversity, equity, and inclusion are, the history of the movement, and how D&I can be applied today. We will work through research-informed best practices, understanding common myths, and exploring our personal and professional relationship to the topic. Participants will acquire tools and skills to navigate how diversity and inclusion can applied within their field and define privilege, marginalization, and inequalities

Objectives

Participants will leave with a working knowledge of the differences between diversity, equity, and inclusion.

Participants will leave with tools to navigate how D&I can be applied within their field.

Participants will leave with the ability to define privilege, marginalization, and inequalities.

Evolving from #MeToo; Sexual Harassment Prevention in the Workplace

This webinar looks at a variety of approaches, including executive coaching, for preventing and remediating in cases of sexual harassment. We will discuss effective prevention, liability awareness, and impactful tools for addressing incidents. We believe that the with more informative and proactive planning, the less reactive and vulnerable an organization is.

In this workshop, participants will be able to identify and explain what sexual harassment and what it isn't and they will be able to describe tools for prevention and response that are research-informed.

Objectives

Participants will be able to explain what sexual harassment is and is not

Participants will be able to discuss the history and current status of sexual harassment laws and best practices

Participants will be able to describe tools for prevention and response that are research-informed

Trauma-Informed Care

One of our most sought-after courses looks at the foundational pieces of trauma-informed care. This class explores trauma focused language and holistic practices to educate providers on how to best utilize these techniques for their consumers and the community.

Soft-skills 101- From Emotional Intelligence to Strength-Based Leadership

Soft skills are one of the most sought-after skill sets in the workforce today. Yet few opportunities to understand the theories and best

practices for emotional intelligence are available. In this workshop, we will explore how to identify, obtain, and utilize emotional intelligence. Understand your emotional quota, personality types, the locus of control, and interpersonal knowledge leads to an overall increase in productivity and retention. We will also incorporate how strength-based leadership and mindfulness can benefit those working on the micro, mezzo, and macro levels of organizational development.

Objectives

Participants will be able to explain what soft-skills are and are not

Participants will be able to discuss how emotional intelligence is exhibited and best practices

Participants will be able to describe tools for strength-based leadership and mindfulness practices

Resolving Conflict and Effective Mediation

If you avoid arguments, lie to keep the peace, or believe that hiding behind your desk is better than disagreeing than this workshop is for you. Conflict is not a bad thing, in fact it can be a truly positive tool in your professional toolkit if you let it. What if you could face conflict without fear or aggression? As leaders we cannot avoid conflict all together, it is a natural part of life and business. In this workshop we will discuss the best tips for approaching conflict and mediating with positive impact making hard conversations easier.

By tackling hard conversations, feedback, and discomfort, and transforming it with mediation and compassion, you can grow in ways you never before imagined. This workshop will show you how to use conflict for good, tools for effective mediation, and how to have confidence in using disagreements to strengthen your team.